

# Transportation Communications Union/IAM

International Association of Machinists and Aerospace Workers



Robert A. Scardelletti  
National President



February 8, 2017

To: All TCU/IAM Local Lodge Officers

Dear Brothers and Sisters:

Please be advised that as of October 31, 2016, 21 members of IAM Local Lodges 41 and 313, of District 9, in St. Louis, Missouri went on strike against their employer American Pulverizer (please see the attached letter). The strike began when members rejected American Pulverizer's final offer which included rolling 87% of the healthcare costs onto the members, offer minimal and inconsistent wage increases, take away premium pay for overtime and not guarantee holidays off. American Pulverizer also wants the members to use their vacation time for things like medical leave, FMLA and time off due to workers' compensation.

Our IAM Brothers and Sisters are going into their 14th week on strike. While their morale on the picket line remains strong, they need our help. Specifically, they have appealed to us to make whatever donations we can to help them fight a good fight and maintain solidarity.

One of the highest callings that can be placed upon a union member is that of total economic sacrifice; engaging in a strike against their employer in order to preserve justice and dignity in the workplace, for them and for future generations.

Our financial assistance is desperately needed by the striking members and their families. I strongly encourage you to support them by making a donation from your TCU/IAM Lodge Treasury. The TCU/IAM Executive Council has made a financial contribution from the National Office in support of these striking IAM Brothers and Sisters. I have said this before, and still believe it's true: The cornerstone belief of the American labor movement is that an injury to one is an injury to all.

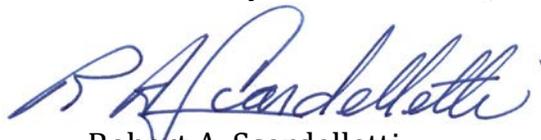
All contributions should be made by check or money order, payable to the International Association of Machinists and Aerospace Workers and forwarded to 9000 Machinists Place, Upper Marlboro, MD 20772, which will acknowledge receipt and forward to the striking lodges.



Steve Wilhelm, Executive Director of the Constitution and Laws Department, is available to assist you and your membership with any questions on this strike. He may be reached at (301) 840-8752, or wilhelms@tcunion.org.

In the spirit of "Friendship, Unity and True Brotherly Love", I appreciate your support and participation in this crucial struggle of our IAM Brothers and Sisters.

In solidarity,

A handwritten signature in blue ink, reading "R. A. Scardelletti". The signature is fluid and cursive, with a prominent initial "R" and "A".

Robert A. Scardelletti  
National President

Attachment

cc: R. Martinez, Jr., IP  
D. Cervantes, GST  
IAM Executive Council  
M. W. Conner, DBR/IAMAW District 9  
TCU Executive Council  
Carmen Division Officers  
TCU National Representatives  
Assistant National Representatives  
S. Wilhelm, ED/C&L