

TCU/ARASA 5101 Lodge Meeting

Date: 24 May 2016 7:00 pm CST

President Dennis Deyo opened with the Pledge of Allegiance to the Flag and with the Association Prayer, and called meeting to order.

Present were Local Officers, General Chairmen, District Chairmen and other members.

A motion to waive the reading of the previous meeting minutes was made by Jerry Johnson, second by Bo Brown. Motion passed.

Financial Secretary Shane Lindsey gave the financial report and held a brief detailed discussion on the cost of training new Representatives. A motion to accept the financial report was made by Brian Spinden, second by Ray Montoya. Motion passed.

President Dennis Deyo recognized Chairman Marco Acevedo to make a presentation on a new web/telephone conferencing service we are going to try. Marco explained the costs involved and how much the Lodge stands to save. He also covered some of the enhanced features which should help us run our meetings more smoothly and professionally. Various members were recognized and posed questions about call capacity, muting capability, and greater cost detail. Chairman Acevedo responded to each with greater detail.

The system will be tested on the June Staff call and results posted on the website and sent to all Lodge leadership prior to the next regular Lodge meeting.

President Deyo then introduced the new LC ES for Oklahoma, 'Willie' Nelson.

VG Locomotive Al Briones gave his report regarding discipline and claims and responded to a question regarding ETEs.

VG ES Escal Thornton gave his report regarding discipline and claims. He cautioned people to be very accurate in their reporting. Inaccuracy with regard to Telematics is being caught on audits and folks are getting in trouble. He responded to a question from Mr. Van Veckhoven about the next meetings to be held regarding 908 time.

VG Car Al Harris gave his report regarding discipline and claims. No questions followed.

General Chairman Mark Sellers gave his report on active discipline cases. Regarding time claims, Mark communicated that the correct procedure is to send copies of each time claim to the respective Vice General and to Steve Hirschbein. This ensures that the claim is properly logged as required.

The following members were recognized to ask a question or make a comment:

- Javier Rosales asked about contract negotiations – Mark's response was that there has been

- none.
- Jody Brown asked about negative ETE's being required – Mark stated that Labor Relations is being contacted regarding that issue.
 - Shane Lindsey shared input on ETE's given by Kerwin and Kronin during their site visit.
 - John Norton asked about Denver using FGs as Supervisors on the Memorial Day holiday and was told to file a claim.
 - Phil Gomez asked about the rate increases that recently took effect when we aren't making progress in negotiations. He was advised that those positions are not handled in the national negotiations.
 - Mike Garcia shared his location's ETE requirements.
 - Mike Troesser raised the issue of ERA scores being driven down by managers looking at paperwork and calling it a 'coaching event' if the paperwork is not 100% accurate (i.e. if, at the start of shift, it was estimated that X miles could be inspected that day but X-1 was the actual work achieved then that would be their 'coaching event'). Once the ERA gets low enough it lands the member in MAPS.
 - Kyle Gauthier had a question about a specific situation and Mark responded.
 - NLR members had a question and comment about the way ETEs are being done there. Sellers replied that he would look into it.

Benefits Specialist Kebra Dinsmore had nothing new to report.

TCU National Rep Steve Hirschbein reported on a number of issues, including the following:

- On July 1, the employee share of health insurance rises to \$228.
- CSX notified TCU that they intend to do away with ARASA jobs. TCU is attempting to save those jobs – approximately 80 members affected.
- Regarding ETEs, etc: Everyone needs to comply. The Carrier is looking for any reason at all to cut jobs so we have to be "value-added" as opposed to "overhead".

The following members with questions or comments for Steve were recognized:

- Phil Gomez wanted to know why insurance rates were increasing when we are not in negotiations – Steve replied that this was part of the existing agreement.
- Tyson (Roper) wanted to know if there was any talk of stopping the ETEs - Steve responded that the ETE is employer mandated and not subject to negotiation.
- Jody Brown wanted to know where we draw the line on ETEs. Steve replied that we do not draw the line as this is outside of and has nothing to do with the Collective Bargaining Agreement.

President Deyo took the floor at this point and gave special recognition and thanks to Jesse Poulson for what he has done for his people.

President Deyo recognized Mario Sanchez who reminded everyone that they are being continually monitored with Telematics and computerized reporting, and that people are losing their jobs over audit results of these systems.

President Deyo asked if there was any New Business and recognized Brian Spinden who thanked the Senior Staff for their work and then moved to adjourn. Jerry Johnson seconded. No opposing voices. Meeting adjourned at 8:22pm CST.

Total attendance at meeting = 46

The next Regular Lodge meeting will be held on June 28, 2016 at 7 P.M. CST. The call-in number will likely change before then. That information will be communicated sometime after June 14th.

It is important to have the correct mailing address for members on file so that they can receive union correspondence. If your mailing address has changed in the past year, please forward address changes to your Local or District Chairman.

TCU sends weekly updates through email called Flash News. The items of most importance are posted on the Lodge web site. If a member would like to subscribe to Flash News and receive the emails, contact Kevin Gifford at giffordk@tcunion.org.

Contact your District or Local Chairman for details on any items that you are interested in.