

MEMORANDUM OF AGREEMENT  
BETWEEN  
FRUIT GROWERS EXPRESS COMPANY  
AND  
ITS EMPLOYEES REPRESENTED BY  
BROTHERHOOD RAILWAY CARMEN DIVISION OF TCU

WHEREAS, participating carriers represented by the National Carriers Conference Committee and the employees of said carriers represented by the Brotherhood Railway Carmen Division of Transportation Communications International Union ("BRC") have entered into a Mediation Agreement in Case No. A-13430, and

WHEREAS, Fruit Growers Express Company ("FGE") and its employees represented by BRC desire to enter into an agreement with similar provisions as the aforementioned agreement,

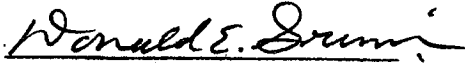
NOW THEREFORE, it is hereby agreed that all the terms and provisions of the Mediation Agreement in Case No. A-13430 shall be adopted with respect to those employees of FGE represented by BRC, including those supervisory employees below the rank of General Foreman who are represented by BRC.

Signed this 1 day of December, 2007 in Jacksonville, Florida.


For Fruit Growers Express Company:

  
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Carl J. Wexel  
Director - Labor Relations

For Brotherhood Railway Carmen  
Division of TCU:

  
\_\_\_\_\_  
Donald E. Grissom  
International Representative

Approved by:

  
\_\_\_\_\_  
R. A. Johnson  
General President